

Pre-meeting survey for OIE Virtual Regional Awareness Raising Workshop on Veterinary Workforce and VPPs in Asia and the Pacific, June-July 2021

1. Which OIE Member do you represent?
2. Your name:
3. Designation/job title:
4. Email:

Veterinary workforce: veterinarians and VPPs in the public and private sector

5. In your country's current veterinary workforce, are you facing any of the following or similar situations? Please tick all that apply and also suggest more as appropriate.
 - There is a general shortage of personnel.
 - There is a shortage of personnel concerning specific areas only, e.g., Large/farm animal practice.
 - There is high retirement of personnel and fewer new hires entering the workforce due to various reasons.
 - Young people are not interested in going to veterinary school / they do not see it as an attractive career choice e.g. due to long hours, low pay.
 - There are inadequate training institutions to meet the demand of personnel.
 - Many personnel are not involved in veterinary service delivery as they do other non-veterinary jobs.
 - Many personnel leave to work in other countries.
 - Other situations (Please specify)
6. Does your country regularly review the human resource needs within the veterinary workforce, such as numbers of veterinarians or VPPs needed?
 - Yes
 - No
 - Do not know/can't say
7. Are there any government-supported programmes to encourage young people to study to become veterinarians or VPPs, such as scholarships or subsidies to study, school awareness programmes, etc.?
 - Yes
 - No
 - Do not know/can't say
8. Does the government contract /hire private veterinarians or VPPs to carry out work that is usually the responsibility of public veterinarians or VPPs?
 - No
 - Yes, only private veterinarian
 - Yes, only private VPPs
 - Yes, both private veterinarian and VPPs
 - Do not know/can't say

Pre-meeting survey for OIE Virtual Regional Awareness Raising Workshop on Veterinary Workforce and VPPs in Asia and the Pacific, June-July 2021

9. Are there any government / donor/ micro-finance / NGO or other programmes to support the set-up or running costs for private VPPs, such as loans or grants to be self-employed and/or to set up in rural areas?

- Yes
- No
- Do not know/ can't say

10. Do you see a growth in women's participation in the veterinary workforce, e.g., veterinarians / VPPs?

- Yes, to a large extent
- Yes, to some extent
- No
- Do not know/ can't say

11. Are there formal efforts by the Veterinary Authority to promote women in the veterinary workforce towards decision-making roles?

- Yes, to a large extent
- Yes, to some extent
- No
- Do not know/ can't say

12. What kind of functions/tasks do VPPs undertake in your country? Select all that apply.

- Animal disease control activities
- Clinical service provision
- Extension / awareness-raising activities
- Meat inspection
- Laboratory diagnostics
- Animal husbandry activities such as artificial insemination
- Other (Please specify -----)

13. Do Community Animal Health Workers (CAHWs) participate in veterinary service provision in your country?

- Yes
- No
- Do not know

Veterinary legislation and regulation

14. To what extent does your country's veterinary legislation (e.g., Veterinary Practice Act and/or associated regulations) enable VPPs to participate in the veterinary workforce? Select all that apply.

- It recognises VPP service in the public sector
- It recognises VPP service in the private sector
- It makes provision for the registration of VPPs under a statutory body

Pre-meeting survey for OIE Virtual Regional Awareness Raising Workshop on Veterinary Workforce and VPPs in Asia and the Pacific, June-July 2021

- It defines permitted VPP categories and/or describes their prerogatives
- It requires some form of supervision of VPPs by veterinarians
- It requires registration of VPP training institutes
- It provides essential entry qualification, training duration, and other mandatory education regulations
- It describes provision for continuing education of VPPs
- It permits non-veterinarians in the private sector to do certain practices even though there is no mention of any specific VPP category
- Do not know/can't say
- Other (Please describe)

Veterinary Education

15. Who accredits (officially approves) the formal qualification (Degree / Diploma / Certificate) of VPPs in your country? Select all that apply.

- National / Provincial Ministry of Education
- National / provincial ministry of Agriculture / Livestock (Veterinary authority)
- Veterinary Statutory Body
- Recognized VPP training institutions (University / Institute)
- National Skill Development Agency / Ministry of vocational training
- Permitted NGOs
- There is no system of formal qualification/accreditation for VPPs
- Do not know/can't say
- Other (Please specify)

16. Have the OIE Competency and/or Curricula Guidelines for VPPs been reviewed or used by the Veterinary Services or the stakeholders responsible for VPP training?

- Yes, in-depth
- Yes, to some extent
- No, not used
- Not aware of such guidelines
- Do not know/can't say

17. Please feel free to add any comments which may be relevant.

.....END.....