

Evaluation of OIE Day 1 Competencies using the OSU-UoG Evaluation Tool

"AVSBN Virtual Workshop on VEE Accreditation Standards"

Thailand, 7 Dec 2020

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THE OHIO STATE UNIVERSITY

Points to Cover:

- Development of the tool to assess OIE Day 1
 Competencies in the veterinary curriculum
- Hardcopy vs. Digital Version of the tool
- Basic Structure of the Evaluation Tool
- How to use it to self-assess your VEE
- Day 1 Platform for Veterinary Medicine

Organisation Mondiale de la Santé Animale World Organisation for Animal Health Organización Mundial de Sanidad Animal



May 2012



OIE recommendations on the Competencies of graduating veterinarians ('Day 1 graduates') to assure National Veterinary Services of quality





September 2013



Veterinary Education
Core Curriculum
OIE Guidelines



VET ERINARY EDUCATION

September 2813





A Guide to Veterinary Education Twinning Projects





Candidate Institution

Experienced Institution



UNIVERSITY

VET ERINARY EDUCATION

September 2813





A Guide to Veterinary Education Twinning **Projects**



University of Gondar –The Ohio State University OIE Veterinary Education Twinning Program





2015



Task 1: Curriculum Assessment, Development, & Evaluation

Stage 1: Curriculum

Stage 2: Curriculum **Development Assessment**

Curriculum **Implementation** & Evaluation

Stage 3:

Task 2: Human Resource Development & Exchange

Stage 4: **Faculty Development** Stage 5: Student **Training**

Cross-Twinning Collaboration

Stage 6:

"How do we **know** if our veterinary curriculum covers these competencies?"



"How **proficient** are our graduating veterinarians in the OIE Day 1 competencies?"

No Specific Methodology to Evaluate Proficiency of OIE Day-1 Competencies in Graduating Veterinarians





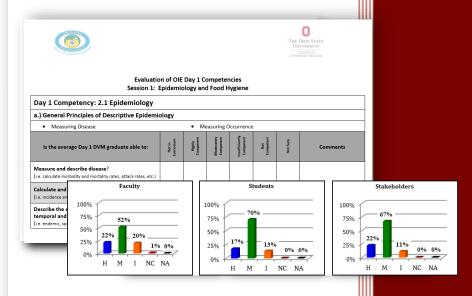
a.) General Principles of Descriptive Epidemic	ology						
Measuring Disease		• Me	easuring O	ccurrence	!		
Is the average Day 1 DVM graduate able to:	Not in Curriculum	Highly Competent	Moderately Competent	Insufficiently Competent	Not Competent	Not Sure	Comments
Measure and describe disease? (i.e. calculate morbidity and mortality rates, attack rates, etc.)							
Calculate and describe disease occurrence? (i.e. incidence and prevalence)							
Describe the difference between the various temporal and spatial distributions of disease? (i.e. endemic, sporadic, and epidemic)							

If all Day 1 Competencies are included in your curriculum

How proficient your graduates are with regard to the OIE Day 1 competencies

University of Gondar-The Ohio State University OIE Veterinary Education Twinning Program

Evaluation Tool for OIE Day 1 Graduating Veterinarian Competencies









How was the Evaluation Tool developed?

Organisation Mondiale de la Santé Animale World Organisation for Animal Health Organización Mundial de Sanidad Animal



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September 2013



Veterinary Education
Core Curriculum
OIE Guidelines









Day 1 Competency: 2.6 Food Hygiene

a.) Pre-Harvest

• Management Practices and Conditions to Ensure Safe and Wholesome Food

Is the average Day 1 DVM graduate able to:	Highly Competent	Moderately Competent	Insufficiently Competent	Not Competent	Not in
Assess on-farm food safety practices to ensure the safety and suitability of food of animal origin in different production systems? (i.e. general hygienic practices, proper feed "sources", proper use of antibiotics and pesticides, pharmaceutical residues)					
Understand and recognize safe preharvest management practices in animals to keep them free of zoonotic foodborne pathogens? (i.e. Biosecurity, herd health checks, proper carcasses disposal, detection of important zoonotic foodborne					

Competency

Topics

Targeted
Questions
to specific
Themes

OIE recommendations on the Competencies of graduating veterinarians ('Day 1 graduates') to assure National Veterinary Services of quality



OiC



Veterinary Education Core Curriculum OIE Guidelines



24

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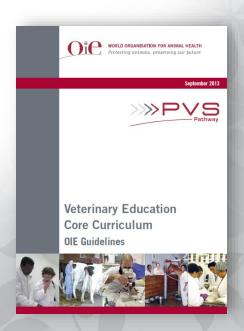
Day 1 Competency: 2.6 Food Hygien	e					Competency
a.) Pre-HarvestManagement Practices and Conditions to	Ensure	Safe and	l Whole:	some Fo	ood	Topics
Is the average Day 1 DVM graduate able to:	Highly Competent	Moderately Competent	Insufficiently Competent	Not Competent	Not in	
Assess on-farm food safety practices to ensure the safety and suitability of food of animal origin in different production systems? (i.e. general hygienic practices, proper feed "sources", proper use of antibiotics and pesticides, pharmaceutical residues)						Targeted Questions to specific
Understand and recognize safe preharvest management practices in animals to keep them free of zoonotic foodborne pathogens? (i.e. Biosecurity, herd health checks, proper carcasses disposal, detection of important zoonotic foodborne diseases)						Themes

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157 TOPICS AND THEMES

24











Day 1 Competency: 2.6 Food Hygiene a.) Pre-Harvest • Management Practices and Conditions to Ensure Safe and Wholesome Food Is the average Day 1 DVM graduate able to: Comments Assess on-farm food safety practices to ensure the safety and suitability of food of animal origin in different production systems? (i.e. general hygienic practices, proper feed "sources", proper use of antibiotics and pesticides, pharmaceutical Understand and recognize safe preharvest management practices in animals to keep them free of zoonotic foodborne pathogens? (i.e. Biosecurity, herd health checks, proper carcasses disposal, detection of important zoonotic foodborne diseases)

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Evaluation Tool for OIE Day 1 Graduating Veterinarian Competencies













FINAL A	ASSESS	MENT (F FOO	D HYG	IENE		
	Highly Competent	Moderately Competent	Insufficiently Competent	Not Competent	Not in Curriculum	Not Sure	Comments
In conclusion, is the average Day 1 DVM graduate competent in <u>Food Hygiene</u> ?		×					

*Definitions:

DVM: Doctoral graduates of the veterinary medicine program

Highly Competent: The average new DVM graduate is very knowledgeable/skillful about the topic and is able to perform the task/activity without additional support or guidance.

Moderately Competent: The average new DVM graduate is knowledgeable/skillful about the topic and is able to perform this task/activity with some support or guidance.

Insufficiently Competent: The average new DVM graduate is aware of the topic but is unable to perform the task/activity without substantial assistance.

Not Competent: While this topic is covered in the DVM curriculum, the average new DVM graduate is unaware of the topic and is unable to perform this task without further training or education.

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Not in Curriculum: This topic is currently not covered in the veterinary curriculum.

Not Sure: Do not know how the average DVM graduate is able to perform this competency.

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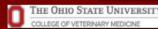
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Evaluation Tool for OIE Day 1 Graduating eterinarian Competencies



High Specificity





Task 1: Curriculum Assessment, Development, &

Evaluation

Stage 1: Curriculum Assessment

Activity: Faculty Retreat

Date:

February 20th, 2016

Location:

Bahir Dar

Objective:

Perform a self-evaluation of the level of proficiency of recent veterinary graduates in regard to OIE Day One Competencies

Purpose:

To identify potential gaps in the Veterinary Curriculum







Task 1: Curriculum Assessment, Development, &

Evaluation

Stage 1: Curriculum Assessment

Activity: Faculty Retreat







OIE Day 1 Competencies for Review During each Session

Session 1: Epidemiology and Food Hygiene	Session 2: Infectious Diseases	Session 3: Regulatory Medicine	Session 4 General Top
2.1 Epidemiology	2.2 Transboundary Animal Diseases	2.9 Vet Legislation and Ethics	2.8 Animal Welfar
2.6 Basic Food Hygiene	2.3 Zoonosis (including Food Borne Diseases)	2.10 General Certification	2.11 Communication
2.7 Veterinary Products	2.4 Emerging and Re- Emerging Diseases	3.2 Inspection and Certification Procedures	3.8 Administration Management
3.4 Advance Food Hygiene	2.5 Disease Prevention and Control Programmes	3.1 Organization of Vet Services	3.6 Research
	3.3 Management of Contagious Diseases	3.7 International Trade Framework	3.5 Risk Analysis

		Session 1	Session 2	Session 3	Session 4
	Group 1	2.1 Epidemiology	2.2 Transboundary Animal Diseases	Vet Legislation & Ethics Strict Services	2.8 Animal Welfare
ı 4 op	Group 2	2.1 Epidemiology	2.2 Transboundary Animal Diseases	Vet Legislation & Ethics Strict Str	2.8 Animal Welfare
far	Group 3	2.1 Epidemiology	2.3 Zoonosis (including Foodborne Diseases)	Vet Legislation & Ethics 3.1 Veterinary Services	2.11 Communication Skills 3.8 Administration and Management
tic	Group 4	2.6 Basic Food Hygiene	2.3 Zoonosis (including Foodborne Diseases)	2.10 General Certification 3.2 Inspection & Certification	2.11 Communication Skills 3.8 Administration and Management
or nt	Group 5	2.6 Basic Food Hygiene	2.4 Emerging and Reemerging Diseases 2.5 Prev. & Control Prog.	2.10 General Certification 3.2 Inspection & Certification	2.11 Communication Skills 3.8 Administration and Management
	Group 6	2.6 Basic Food Hygiene	2.4 Emerging Diseases2.5 Prev. & Control Prog.	2.10 General Certification 3.2 Inspection & Certification	3.5 Risk Analysis 3.6 Research
IS	Group 7	2.7 Veterinary Products 3.4 Advance Food Hyg.	2.4 Emerging Diseases2.5 Prev. & Control Prog.	3.7 International Trade Framework	3.5 Risk Analysis 3.6 Research
	Group 8	2.7 Veterinary Products 3.4 Advance Food Hyg.	3.3 Management of Contagious Diseases	3.7 International Trade Framework	3.5 Risk Analysis 3.6 Research
	Group 9	2.7 Veterinary Products 3.4 Advance Food Hyg.	3.3 Management of Contagious Diseases		

Faculty

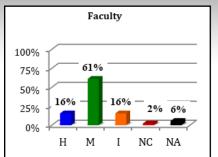
Current + Recent Graduates

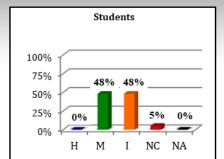
Boundary Partners

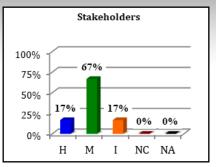
	Session 1
Group 1	2.1 Epidemiology
Group 2	2.1 Epidemiology
Group 3	2.1 Epidemiology
Group 4	2.6 Basic Food Hygiene
Group 5	2.6 Basic Food Hygiene
Group 6	2.6 Basic Food Hygiene
Group 7	2.7 Veterinary Products 3.4 Advance Food Hyg.
Group 8	2.7 Veterinary Products 3.4 Advance Food Hyg.
Group 9	2.7 Veterinary Products 3.4 Advance Food Hyg.



Overall Assessment of 2.2 Transboundary
Animal Diseases (TADs) Competency ranked
from High [H], Moderate [M], Insufficient [I],
Not-Competent [NC], or Not in the Curriculum
[NA] by faculty, students and stakeholders









Overall Results of the University of Gondar Veterinary Curricular Mapping

Table 1: Coverage of Specific OIE Competencies in the UoG Veterinary Curriculum

OIE Day 1 Competencies that should be Covered	OIE Day 1 Competencies Actually Covered in UoG Curriculum
Epidemiology (2.1)	Yes
Transboundary Diseases (2.2)	Yes
Zoonoses (2.3)	Yes
Emerging and Re-emerging Diseases (2.4)	Yes
Disease Prevention and Control Programs (2.5)	Yes
Food Hygiene (2.6)	Yes
Veterinary Products (2.7)	Yes
Animal Welfare (2.8)	Yes
Veterinary Legislation and Ethics (2.9)	Yes
General Certification Procedures (2.10)	No
Communication Skills (2.11)	Yes

Table 2: Coverage of Advance OIE Competencies in the UoG Curriculum

OIE Day 1 Competencies that should be Covered	OIE Day 1 Competencies Actually Covered in UoG Curriculum
Organization of Veterinary Services (3.1)	Yes
Inspection and Certification Procedures (3.2)	No
Management of Contagious Diseases (3.3)	Yes
Food Hygiene (3.4)	Yes
Application of Risk Analysis (3.5)	Yes
Research (3.6)	Yes
International Trade Framework (3.7)	No
Administration and Management (3.8)	Yes

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OIE Veterinary Education Twinning Program





University of Gondar, Faculty of Veterinary Medicine
Curriculum Mapping and OIE Day-1
Competency Evaluation Report





University of Gondar - The Ohio State University OIE Veterinary Education Twinning Program Major Accomplishments 2017 - 2019



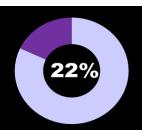
All 12

veterinary schools in Ethiopia have participated in one or more of the OIE Twinning activities

The Veterinary Curriculum at the UoG is seen as a **Model Curriculum in Ethiopia**

95

future veterinarians have started under the new model curriculum at the University of Gondar College of Veterinary Medicine and Animal Sciences (UoG-CVMASc)



OIE Harmonized

launched in 2017

Veterinary Curriculum

implemented in Africa

of Courses in the UoG-CVMASc Curriculum were modified to fulfill OIE Day 1 Competencies



of the Faculty at the UoG-CVMASc have obtained certification on Teaching Methodology and Pedagogy



of the students currently participate in 2 Veterinary Clubs created under the OIE Twinning Program



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Academic Staff from the UoG and other universities have been trained in CE courses sponsored by the OIE Twinning program

of CE course participants were from other academic institutions and veterinary schools across Ethiopia



UoG Veterinary students participated in the Veterinary Preventive Medicine Rotation in Ohio



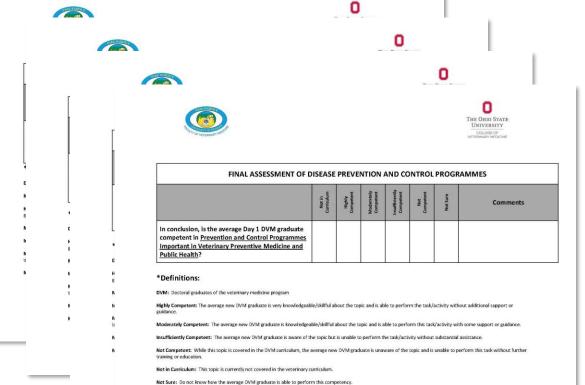
Successful Twinning Program

BILL & MELINDA GATES foundation

2019

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Paper-based



Digital



BILL & MELINDA GATES foundation

2019

Paper-based



Digital



GATES foundation



Digital



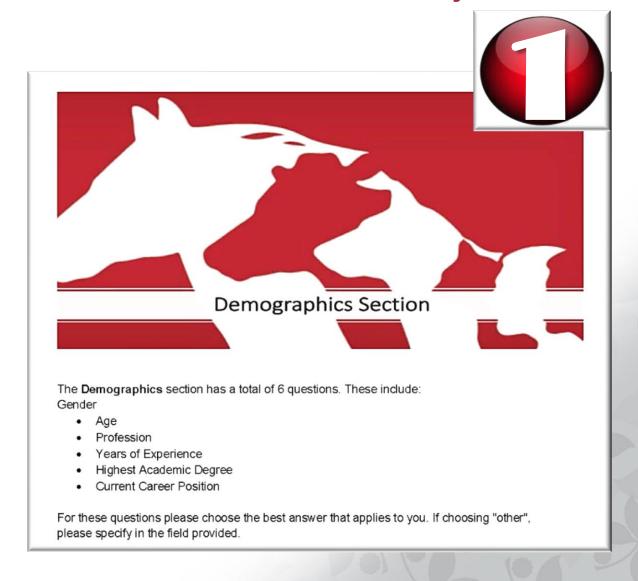


Basic Structure of the Evaluation Tool

The Evaluation Tool is divided in three major sections

The first section is focused on collecting

Demographic Information







The next section covers **OIE Specific Competencies**, which include:

- OIE 2.1: Epidemiology
- OIE 2.2: Transboundary Animal Diseases
- OIE 2.3: Zoonoses (Including Foodborne Diseases)
- OIE 2.4: Emerging and Re-emerging Diseases
- OIE 2.5: Disease Prevention and Control Programmes
- OIE 2.6: Basic Food Hygiene
- OIE 2.7: Veterinary Products
- OIE 2.8: Animal Welfare
- OIE 2.9: Veterinary Legislation and Ethics
- OIE 2.10: General Certification Procedures
- OIE 2.11: Communication Skills

Section 2 is focused on the OIE Specific Competencies

Section 3 is focused on the OIE Advanced Competencies



This section covers **OIE Advanced Competencies**, which include:

- OIE 3.1: Organisation of Veterinary Services
- · OIE 3.2: Inspection and Certification Procedures
- OIE 3.3: Managment of Contagious Disease
- OIE 3.4: Advanced Food Hygiene
- OIE 3.5: Application of Risk Analysis
- OIE 3.6: Research
- OIE 3.7: International Trade Framework
- OIE 3.8: Administration and Managment

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May 2012



OIE recommendations on the Competencies of graduating veterinarians ('Day 1 graduates') to assure National Veterinary Services of quality



Specific competencies

- 2.1 Epidemiology
- 2.2 Transboundary animal diseases
- 2.3 Zoonoses (including food borne diseases)
- 2.4 Emerging and re-emerging diseases
- 2.5 Disease prevention and control programmes
- 2.6 Food hygiene
- 2.7 Veterinary products
- 2.8 Animal welfare
- 2.9 Veterinary legislation and ethics
- 2.10 General certification procedures
- 2.11 Communication skills

Advanced competencies

- 3.1. Organisation of Veterinary Services
- 3.2. Inspection and certification procedures
- 3.3. Management of contagious disease
- 3.4. Food hygiene
- 3.5. Application of risk analysis
- 3.6. Research
- 3.7. International trade framework
- 3.8. Administration and management



How to READ the question?

How to READ

the question?



Day 1 Competency: 2.1 Epidemiology

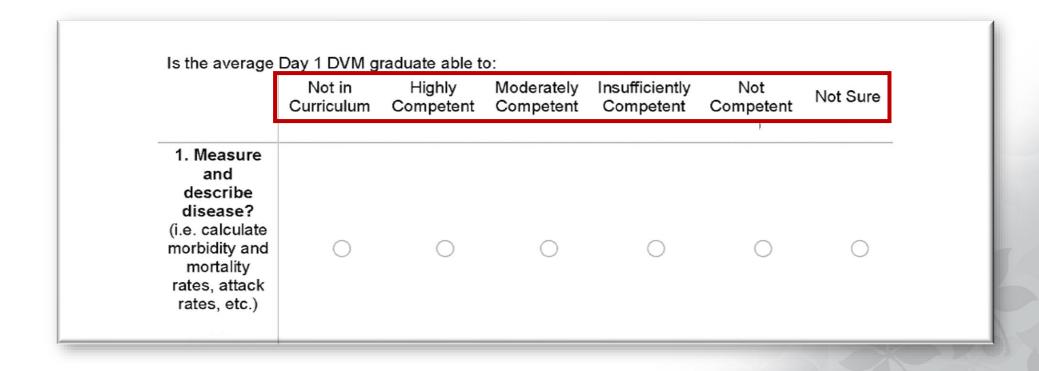
According to the OIE, Day 1 veterinary graduates should "understand the principles of descriptive epidemiology and its application to disease control, epidemiological inquiry and specimen or sample collection, handling, and transport". The following section contains 12

prevalence)

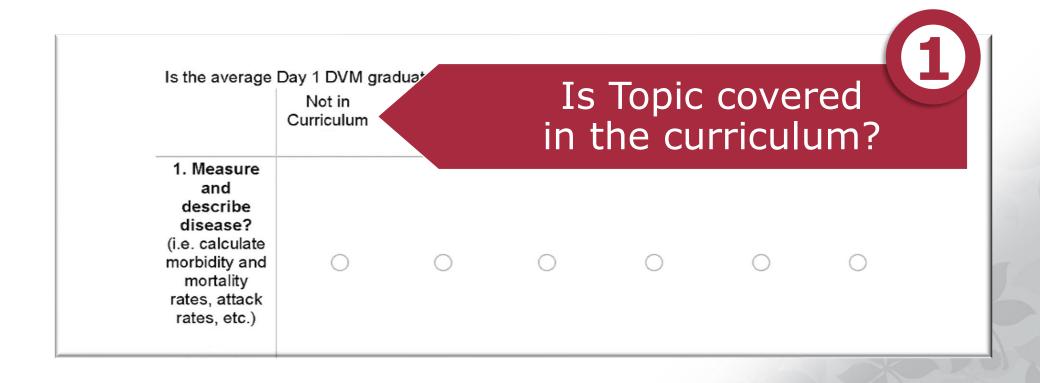
auestions. If lease do so now. Question a.) General Principles of Desci Measuring Dise Measuring Occu Is the average Day 1 DVM graduate able to: Is the average Da C Is the average Day 1 DVM graduate able to: 1. Measure 1. Measure and Measure and describe disease? and describe describe disease? disease? (i.e. calculate morbidity and mortality rates, (i.e. calculate (i.e. calculate morbidity and mortality morbidity and attack rates, etc.) rates, attack rates, etc.) mortality (1) rates, attack 2. Calculate rates, etc.) and describe disease occurrence? (i.e. incidence and

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How to <u>ANSWER</u> the question?



How to <u>ANSWER</u> the question?



How to <u>ANSWER</u> the question?

How proficient is the graduating veterinarian in the topic/theme?

Is the average	Day 1 DVM	in the topic/theme?						
10 the average	Not in Curriculum	Highly Competent	Moderately Competent	Insufficiently Competent	Not Competent	Not Sure		
1. Measure and describe disease? (i.e. calculate morbidity and mortality rates, attack rates, etc.)	0	0	0	0	0	0		



Definitions of these categories...

Highly Competent

The average new DVM graduate is very knowledgeable/skillful about the topic and is able to perform the task/activity <u>without</u> <u>additional support or guidance</u>

Moderately Competent

The average new DVM graduate is knowledgeable/skillful about the topic and is able to perform this task/activity **with some support or guidance**

Insufficiently Competent

The average new DVM graduate is aware of the topic but is unable to perform the task/activity **without substantial assistance**

Not Competent

While this topic is covered in the DVM curriculum, the average new DVM graduate is <u>unaware of the topic and is unable to</u> <u>perform this task without further training or education</u>

CATEGORIES DEFINITIONS

Not in Cu This topic i

UoG Course Code UoG Course

CATEGORIES DEFINITIONS

Highly Co

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CATEGORIES DEFINITIONS

Moderate

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CATEGORIES DEFINITIONS

Not Sure:

Do not know how the average DVM graduate is able to perform this competency





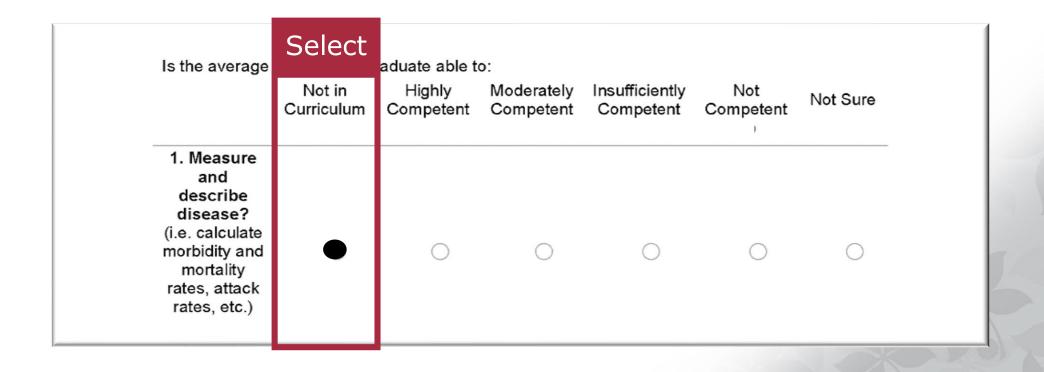




How do we used them?

How to <u>ANSWER</u> the question?

Topic/skill **NOT** in the curriculum



How to <u>ANSWER</u> the question?

... is able to perform this task/activity with **some support or guidance**

Is the average	Day 1 DVM g Not in Curriculum	raduate able t Highly Competent	Select Moderately Competent	Insufficiently Competent	Not Competent	Not Sure
1. Measure and describe disease? (i.e. calculate morbidity and mortality rates, attack rates, etc.)	0	0		0	0	0

Their answers are automatically recorded and saved before going to the next competency...

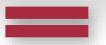
How does the output look like and what do you do with it?



Faculty

Current + Recent Graduates

Boundary Partners



Overall



The Ohio State University - College of Voterinary Medicine

Day 1 Competency: 2.6 Food Hygiene

b.) Harvest

- Ante Mortem Exam
- Post Mortem Exam

• Humane Slaughter

Is the average Day 1 DVM graduate able to:

Highly Competent Moderately Competent Competent Competent Competent

Comments

Perform a complete ante mortem examine?

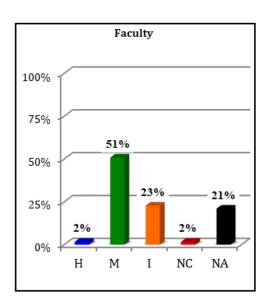
(i.e. identification of ill animals that might have been on pharmaceutical treatment, decrease contamination on the killing the floor, ensure that animals are treated humanely, identify reportable disease)

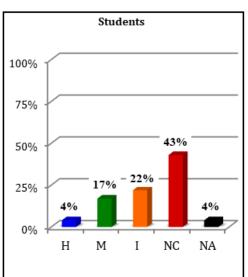
Perform a complete post mortem examine?

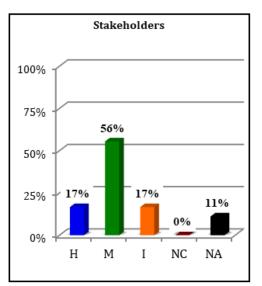
(i.e. carcass inspection, proper disposal of condemned carcasses, facility and equipment inspection to prevent contamination)

Familiar with humane slaughter procedures?

(i.e. use of captive bolt, gas (CO2), etc.)



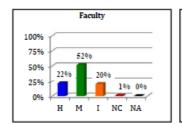


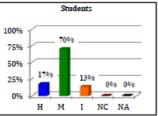


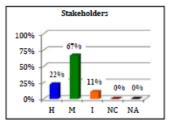
Results:

 More than 73% of the faculty, students, and stakeholders considered the average Day 1 University of Gondar DVM graduate to be competent (highly or moderate competent) in epidemiology based on the current needs of the country.

Figure 1: Overall Assessment of <u>2.1 Epidemiology Competency</u> ranked from High [H], Moderate [M], Insufficient [I], Not-Competent [NC], or Not in the Curriculum [NA] by faculty, students, and stakeholders.

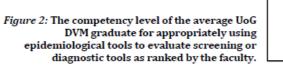






Epidemiological Tools

 Nevertheless, 77.8% of the faculty still estimate that the average UoG DVM graduate is insufficiently competent in using epidemiological tools to evaluate screening/diagnostic tests.



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University of Gondar, Faculty of Veterinary Medicine
Curriculum Mapping and OIE Day-1
Competency Evaluation Report





Protecting animals, preserving our future

University of Gondar The Ohio State University

OIE Veterinary Education Twinning Program





University of Gondar, Faculty of Veterinary Medicine Curriculum Mapping and OIE Day-1 Competency Evaluation Report



world organisation for animal Health
Protecting animals, preserving our future

Create an <u>ACTION PLAN</u> to address identified deficiencies in regards to OIE Day-1 Competencies

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Uog FOCUS FORWARD EVENT

Twinning Action Plan





UoG-OSU Twinning ACTION PLAN

		Action Item	Description
	3.	Revise current courses to incorporate missing Day-1 Competency (3.7) International and Trade Framework to an existing class(es).	Theory concepts will be incorporated into 4 th year Animal Health Economics (Vetm5234) course.
Con	ıme	nts:	

OIE Missing Content

- ► GAP: Significant content from the OIE Veterinary Education Core Curriculum were identified as missing during the UoG College of Veterinary Medicine curricular mapping, among them:
 - Risk analysis.
 - Drug withdrawals times and drug residues (including testing and impact).
 - Environmental health and biological waste management.
 - Outbreak investigation and outbreak management.

	Action Item	Description		
expand Veterio	orate Risk Analysis through ding content already in the UoG nary Curriculum and add a practical ed teaching component.	 Two main approaches will be utilized: A. Theory concepts will be incorporated into the 5th year Veterinary Epidemiology (Vetm5232) course. B. Practical portions will be incorporated in the same course via assignments which could include: case based scenarios, group homework assignments, and/or risk analysis exercises. 		
Comments:				

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Twinning Action Plan





WORLD ORGANISATION FOR ANIMAL HEALTH Protecting animals, preserving our future University of Gondar - The Ohio State University OIE Veterinary Education Twinning Program Major Accomplishments 2017 - 2019



All 12

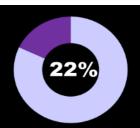
veterinary schools in Ethiopia have participated in one or more of the OIE Twinning activities

OIE Harmonized Veterinary Curriculum implemented in Africa launched in 2017 The Veterinary Curriculum at the UoG is seen as a

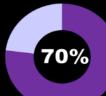
Model Curriculum in Ethiopia

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future veterinarians have started under the new model curriculum at the University of Gondar College of Veterinary Medicine and Animal Sciences (UoG-CVMASc)



of Courses in the UoG-CVMASc Curriculum were modified to fulfill OIE Day 1 Competencies



of the Faculty at the UoG-CVMASc have obtained certification on Teaching Methodology and Pedagogy



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Academic Staff from the UoG and other universities have been trained in CE courses sponsored by the OIE Twinning program

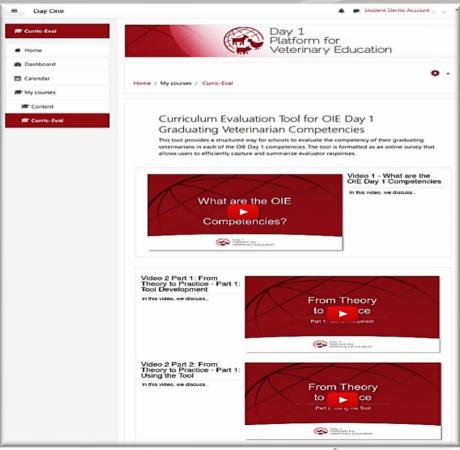
of CE course participants were from other academic institutions and veterinary schools across Ethiopia



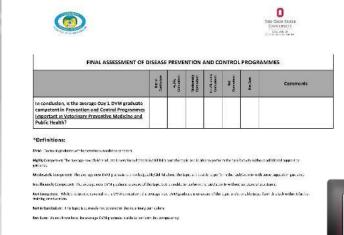
UoG Veterinary students participated in the Veterinary Preventive Medicine Rotation in Ohio



Successful Twinning Program



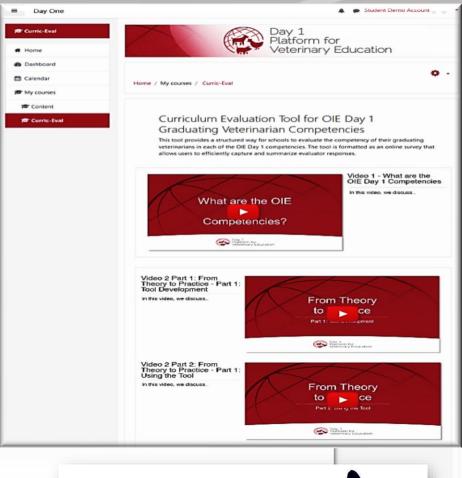








Day 1
Platform for
Veterinary Education







2.4 Emerging and Re-Emerging Diseases Day 1 Competency: 2.8 Animal Welfare **MAJOR TOPICS** a) Animal Welfa Day 1 Competency: b) Standards an 3.3 Management of Contagious Diseases LET'S GO TO THE SURVEY TO ANSWER THE **QUESTIONS!** CLICK NEXT

> Day 1 Platform for Veterinary Education





You can then perform your own self-assessment at your Veterinary Education Establishment





Guidance and recommendations on how to transform your results into an action plan that you can implement at your institution

Harmonize your curriculum to adequately address each of the OIE Day 1 Competencies in your professional program

